



Coming in March to Your Inbox: PDPA's Salary Survey!

PDPA President Hannah Rodriguez explains why the Salary Survey is so important for PA Derm PAs:



"There is very little data specific to dermatology PAs which makes it difficult to compare ourselves to our peers and then to have reassurance/confirmation that we are being fairly compensated for the work we do.

It's especially important to have data specific to your community and/or region because this is the best representation of what you should/could be making.

Salary surveys show 25th, 50th, 75th, and 90th percentile incomes - this allows you to consider your own skills, experience and patient hours, and then use these numbers to negotiate your current income.

The survey data holds more weight for negotiating when there are more participants. Over time, the information will help those with the lowest salaries renegotiate, and gradually the numbers will change, and lift the whole field."

Meet PDPA!

Karen Morin Limaye, NP, Wayne, PA

How long have you been in Dermatology?

20 years

How has the PDPA helped in your professional development?

The PDPA has helped me by introducing me to a warm and welcoming organization of Dermatology Professionals in the Philadelphia area after moving from Boston. They have also introduced me to fantastic local educational opportunities.

***What's something about you (a fun fact) that not many people know?***

I use my chemistry background to create delicious meals for my family.

What's one thing — either industry-related or not — you learned in the last month?

My colleague had a patient and his pulmonologist inquire about whether or not psoriasis had a link to his pulmonary issues and if a biologic could help. After initially assuming the answer was no, he later searched PubMed and he found a 2019 paper that was published linking psoriasis to decreased PFTs and increased IL-23. I learned in that moment to always check pubmed before assuming I was up to date on the latest research, no matter how obscure the question may seem.

What do you like most about being a Derm NP?

I learn something new every day.

What advice would you give new Derm NP?

Always start with a differential, never jump right to a diagnosis; otherwise you'll miss the zebras.

What is your motto or personal mantra?

"The only true wisdom is in knowing that you know nothing." Socrates; a quote I saw daily when I worked at Tufts Medical Center in Boston walking through the medical school.

New Jobs

Pittsburgh - Full time Derm PA Position

State College - Physician Assistant - State College Dermatology

See all jobs: <http://www.padermpa.org/job-opportunities.html>



SEPTEMBER 14-16, 2023 | THE WESTIN PHILADELPHIA

PDPA | Pennsylvania Dermatology Physician Assistants

Looking Ahead

- Salary Survey: March 15 - check your inbox!
- Online CME (tba)
- Spring/Summer Social (tba)
- 4th Annual Keystone Dermatology CME Conference: September 14-15, The Westin, Philadelphia



Pennsylvania Dermatology Physician Assistants | 400 Winding Creek Blvd.,
padermpa@pamedsoc.org, Mechanicsburg, PA 17050

[Unsubscribe Itillteam@pamedsoc.org](mailto:Unsubscribe%20tillteam@pamedsoc.org)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by padermpa@pamedsoc.org in collaboration with



Try email marketing for free today!