

PDPA Salary Survey Results 2024

This year's salary survey is based on data collected from a total of 71 respondents out of a collective 264 fellow and affiliate members. The survey was conducted anonymously and those who prepared the results of this survey did not have access to any information that would uniquely identify the participants. The data presented in this report is reflective of W2 compensation for the 2023 calendar year.

For reference, the demographics of respondents were as follows:

- 92% Female; 8% Male
- 92.86% self-identified as White, 1.43% Black, 1.43% Asian, 4.29% other
- All have worked a minimum of 1 entire year in dermatology

Excluded responses were:

- Those practicing less than 1 year
- Those who spent less than 75% of their time in dermatology
- Those whose primary specialty was not in the field of dermatology
- Those who practice outside of the state of Pennsylvania
- Those who responded that they are retired

To date, there is no universally recognized and accepted comprehensive resource that outlines competitive PA and NP compensation structures and other benefits. For this reason, many structures exist and compensation, as well as, other benefits vary greatly among PAs and NPs. This salary survey was created in 2020 as a way of addressing this unmet need in Pennsylvania. Our hope is that this becomes a useful resource in negotiations that can elevate the standing of our profession as a whole.

While the AAPA conducts an annual survey for compensation of PAs nationwide, last year's compensation data was based on 15 dermatology respondents in Pennsylvania and 2024 figures were based on 201 dermatology PAs across the country. The data was not stratified by state this year.

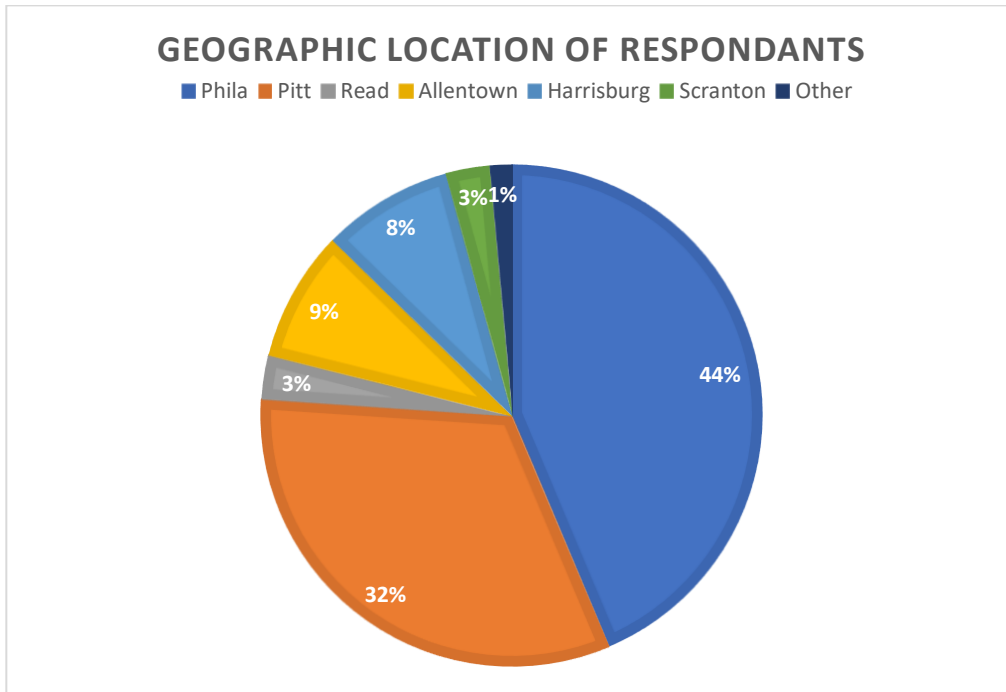
A Google search will confirm just how few resources exist on this topic. Some of the most recent articles published about dermatology PA compensation were in *Dermatology Times* in December of 2018 and *Practical Dermatology* in August of 2012. However, this year, the Society of Dermatology PAs (SDPA) conducted a practice survey report of dermatology PAs nationwide. A total of 994 responses were obtained from across the country, making this one of the largest scale survey reports on dermatology PA compensation to date. Thirty nine respondents were from Pennsylvania. This report is immediately available to those who participated and will be available to all members of the SDPA after a six-month period.

The information in this report will help you advocate for yourself and your profession. We hope the 2024 PDPA Salary Report will be an essential resource to you and we continue to welcome your participation in the future.

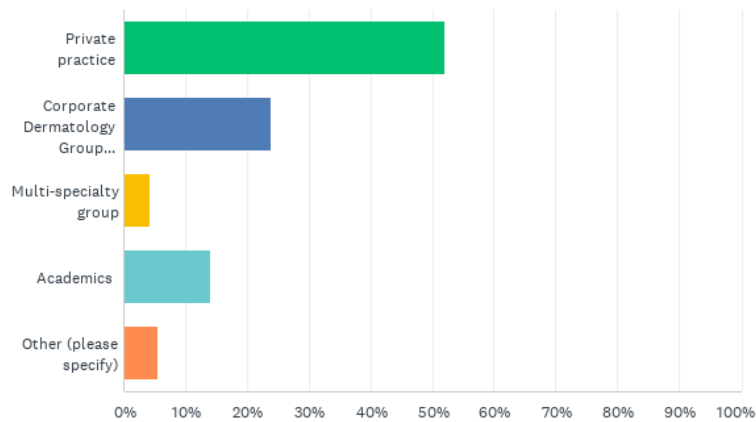
Sincerely,

Your 2024 PDPA Board of Directors:

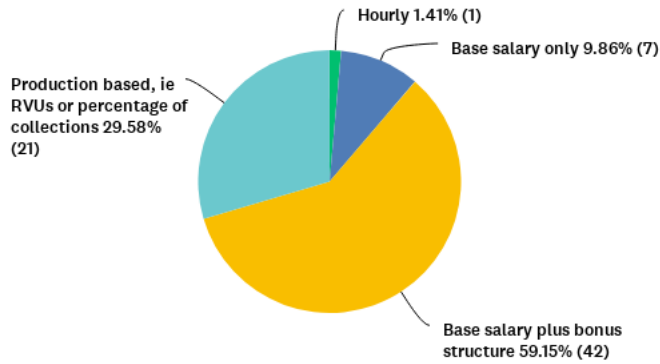
Hannah Rodriguez, President
Nancy Conley, Vice President
Brittany DuBois, Secretary/Treasurer
Jamie Restivo, Director at Large
Anna Calderone, Director at Large



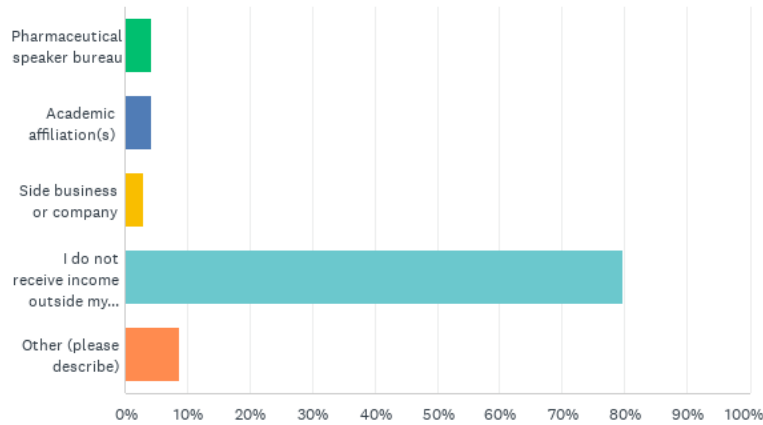
Which of the following BEST describes the setting of your practice?



Which of the following best describes your compensation structure:

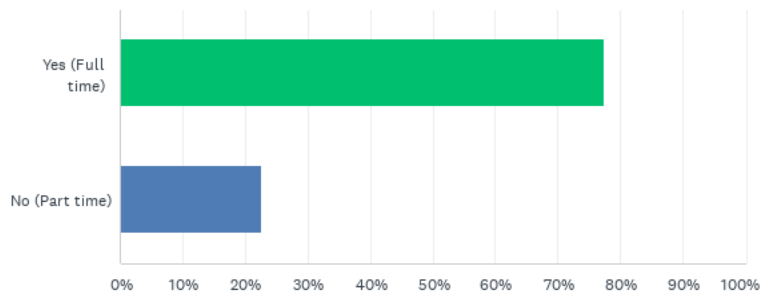


If you have received dermatology-related income from outside of your primary dermatology position, what is the source?

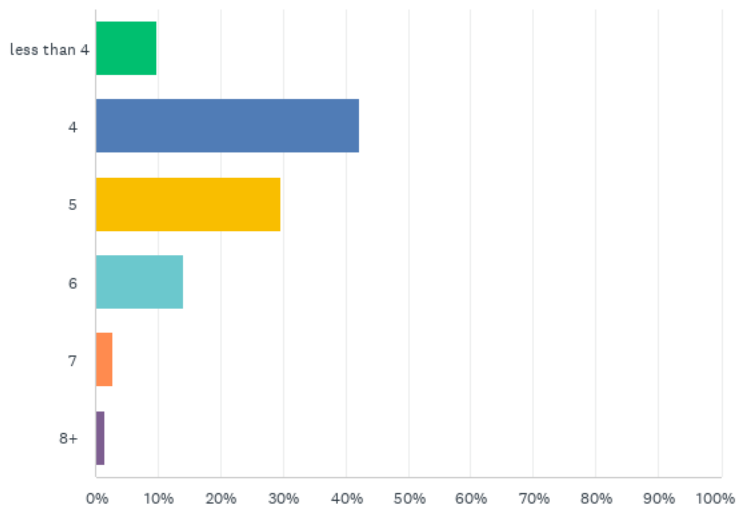


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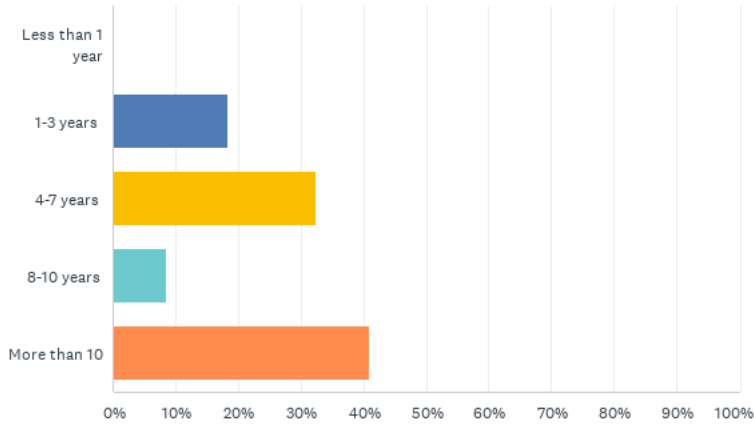
Did you work 30 hours or more per week, on average, in 2023? (This should be hours seeing patients, not doing administrative work)



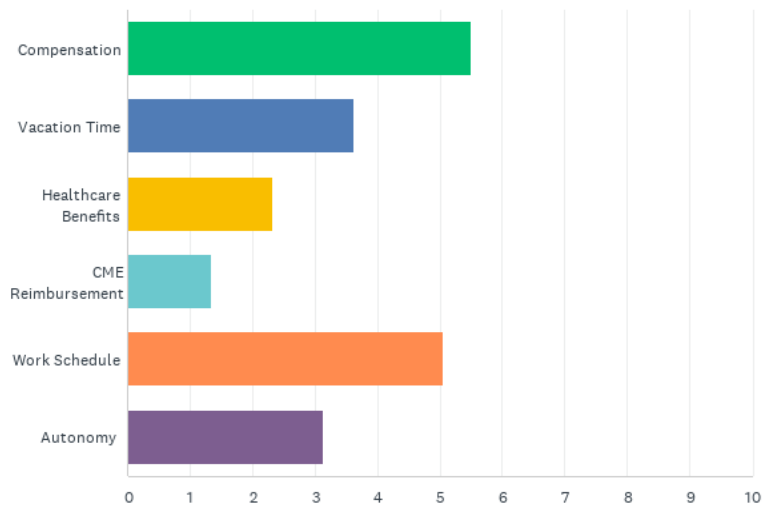
Approximately how many patients do you see per hour?



How many years have you worked in dermatology?



Rank the most important factors in selecting a dermatology position. (1 being the most important)



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Compensation by all respondents working in Pennsylvania				
10th	25th	50th	75th	90th
91,700	119,589	160,000	210,058	268,700

Compensation by respondents seeing patients >30hrs per week (n=52)				
10th	25th	50th	75th	90th
112,200	132,750	163,750	225,198	282,700

Compensation by respondents seeing patients <30hrs per week (n=15)				
10th	25th	50th	75th	90th
50,000	82,000	116,000	172,000	212,200

Compensation by respondents seeing patients less than 30hrs per week in private/multispecialty group (n=11)				
	25th	50th	75th	
	\$97,250	\$145,178	\$203,750	

Compensation by respondents seeing patients more than 30hrs per week in private practice/multispecialty group (n=30)				
10th	25th	50th	75th	90th
\$116,000	\$134,250	\$211,706	\$263,000	\$306,200

Compensation by respondents seeing patients less than 30hrs per week in corporate dermatology (n=3)				
	25th	50th	75th	90th
	82,000	136,000	160,000	n/a

Compensation by respondents seeing patients more than 30hrs per week in corporate dermatology (n=15)				
10th	25th	50th	75th	90th
102,875	142,041	160,000	181,433	198,000

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Annual Collections* (*reported only by those who have access to this statistic) n=39					
	10th	25th	50th	75th	90th
	354,000	593,750	747,103	900,000	1,100,000